

## People, Culture & Workforce

<b>Date</b>	Rāpare, 4 Haratua 2023	<b>Time:</b> 09.30am – 11.30am
<b>Location:</b>	Hui a Ipurangi	
<b>Heamana:</b>	Dr Mataroria Lyndon	
<b>Attendees:</b>	<p><b>Te Aka Whai Ora Board members:</b></p> <p>Tipa Mahuta</p> <p>Awerangi Tamihere</p> <p><b>Te Whatu Ora attendee:</b></p> <p>Vanessa Stoddart</p> <p><b>Te Aka Whai Ora:</b></p> <p>Craig Owen (Maiaka Tōakiaki   Deputy Chief Executive Governance &amp; Advisory)</p> <p>Justin Te Rangiita (General Manager, People &amp; Capability)</p> <p>Edmund Nikora (Chief Advisor)</p> <p><b>Te Aka Whai Ora Secretariat:</b></p> <p>Michelle Hippolite (General Manager, Secretariat)</p> <p>Kadeen Williams (Secretariat)</p>	

Te wā	Tau	Te Take	Te Kaikōrero	Te Memo pepa
5min	1.	Karakia	Chair	All
5min	2.	Kōmiti Secretariat 7.1. Register of interest 7.2. Nga miniti 06/04/2023 7.3. Action register	Chair	Noting and approval
5min	3.	Health, Safety & Wellbeing	Chair	Discussion
5min	4.	Heamana   Chair update	Chair	Discussion
15min	5.	People & Culture Report and Dashboard	J. Te Rangiita	Discussion
15min	6.	Organisational Policies Work Programme update	J. Te Rangiita	Information
20min	7.	Workforce   Taskforce	J. Te Kani E.Nikora	Discussion
10min	8.	Te Mauri o Rongo	C.Owen	Discussion
5min	9.	Nga korero o te wa   General Business	All	For noting

Tuuria, tuuria te mata hau noo Rangi  
Tuuria, tuuria te mata hau noo Papa  
Paiheretia te tangata ki te kawa tupua, ki te kawa  
tawhito  
He kawa ora! He kawa ora!  
He kawa ora ki te tangata  
He kawa ora ki te whaanau  
He kawa ora ki te iti, ki te rahi  
He kawa taataki ki au mau ai  
Tuuturu o whiti, whakamaua kia tiina  
Hui e! Taaiki e!

Elevate and celebrate the gifts of the Sky Father  
Elevate and celebrate the gifts of the Earth Mother  
People are bound by the spiritual forces of ancestry  
Uplift the spirit! Support the spirit!  
Raise up the health of people, of family, of all.  
A spirit that guides me  
Hold fast! Uphold the essence.  
Bring it together! It is complete!

### HUI DATES

1 Pīpiri | June 2023  
6 Hōngongoi | July 2023  
3 Here-turi-kōkāl | August 2023

7 Mahuru | September 2023  
4 Whiringa-ā-nuku | October 2023  
1 Whiringa-ā-rangi | November 2023

[People, Culture & Workforce Terms of Reference](#)

Proactively Released