

People, Culture & Remuneration

Date	Rāmere 16 Hakihea
Time	2023 9.30am – 11.30am
Location	Meeting link
Members	Tipa Mahuta, Dr Mataroria Lyndon, Awerangi Tamihere, Vanessa Stoddart

1. Admin

1.1. Karakia / Meeting opening

1.2. Apologies

- Vanessa Stoddart, Te Whatu Ora, Board Member

1.3. Ngā Amiki

- **Noted** Dr Mataroria Lyndon raised concerns with the Mātauranga Māori role and if it should hold the Data & Digital portfolio. His view was that the position should be moved up to the Tier 2 level to show that this role has sufficient access vertically and horizontally.
- **Agreed** that the current work structure will be reviewed after six months to improve as required.
- **Noted** Te Whatu Ora has put the Mātauranga Māori next to their Data & Digital management.
- **s 9(2)(a)**
- **Noted** the current organisation structure has subject experts/specialists to support the Mātauranga Māori role which will assist with the transformative change required.
- **Noted** the committee has discussed the Mātauranga Māori position with the Data & Digital portfolio included and agreed that a review will occur in six months to ensure there is sufficient delegation and management.

1.4. Actions

- **Noted** CE Expenses timeline to be provided to the committee for the forward agenda.

1.5. Interest Register

- **Noted** No changes to be made or noted.

1.6. Health & Safety

- **Noted** No changes to be made or noted.

2. Endorsement

2.1. Chief Executive Key Performance Indicators

- **Noted** The committee would like to see the paper endorsed through to the Board as a full paper.

3. Information

3.1. 2023 Forward Agenda I Work Plan

- **Noted** a number of items to be included in the 2023 schedule, CE KPI Te Mauri o Rongo (quarterly), Mātauranga Māori/Data & Digital (6months), Workforce Taskforce.
- **Noted** there will be some synergies between Te Whatu Ora and Te Aka Whai Ora Committees to consider and include on the forward workplan.

4. Nga korero o te wa I General Business

4.1. Induction(s)

- **Noted** further work to be done on the induction of kaimahi into Te Aka Whai Ora to be inclusive, supportive and to ensure a good culture.
- **Noted** a Health & Safety policy, to be developed to go through to the Board and then this is delegated to the Sub Committee. Currently the H&S is under Te Whatu Ora however Te Aka Whai Ora needs to have their own.
- **Noted** further work on the board member induction processes – item was raised at the Board ‘in Board’ only however needs to be raised again.

5. Etahi atu tangata kua tae a-tinana mai I Other attendees

External attendees	
Chris Rutledge	Te Whatu Ora, Consultant, People and Capability
Te Aka Whai Ora attendees	
Riana Manuel	Te Aka Matua I Chief Executive
Craig Owen	Deputy Chief Executive: Governance and Advisory