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| **Change Notification:** cn\_2020\_NHI\_Add Gender Diversity\_v2.0**Date of Issue:** 11 December 2019 | **http://www.peoplenet.co.nz/Images/Logos/MinistryOfHealth.jpg** |

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| **Proposed Implementation Date:** 01 July 2020 | **Subject:** Add Gender Diversity Code O |
| **CHANGE NOTIFICATION** |
| Summary:The NHI records Gender Identity, but some systems capture the attribute using a field labelled ‘Sex’. The concept of Sex and Gender Identity are different.  |
| **National Collections Impacted by Change:** | NHI, PRIMHD |
| Context of the Change: The National Collections will continue to collect sex for all events excluding PRIMHD which will accept the NHI gender code set. DHBs are required to update gender on the NHI and report sex to the National Collections (excluding PRIMHD).  |
| **Details of Proposed Change:** Add O Gender Diverse to the list of available gender categories to be recorded in the NHI and accepted in PRIMHD effective 1July 2020.

| Code | Description | Note |
| --- | --- | --- |
| F | Female |  |
| M | Male |  |
| O | Gender Diverse |  |
| U | Unknown | Not stated, or inadequately described. |

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| **What is Expected of the Sector:** Add O Gender Diverse to the list of available NHI gender categories |
| **Impact of Change on National Collection(s):** All other National Collections will continue to collect sex excluding PRIMHD which will accept the NHI gender code set. |
| **Comments:**The storage of both sex and gender is likely to be appropriate at the local system level.The additional category for gender diverse is applicable to the NHI only and is not to be submitted to National Collections (excluding PRIMHD which will accept the NHI gender code set). DHB's need to ensure they continue to supply sex (‘M’, ‘F’, ‘U’) to the remaining national collections. |
| **Contact:** If you have any questions regarding this change notice, please email ncamp@health.govt.nz |