1. SERVICES (Clause Error! Reference source not found., Schedule 2)

1. Services

The purpose of the Pacific People Support fund is to enhance the likelihood of the Pacific workforce successfully completing Ministry -funded training programmes by providing Pacific People support that is culturally competent and technically relevant to the training programme. This fund provides access to mentoring, cultural supervision, and cultural development activities that enhance the personal, cultural and professional self.

The Services will be held via face to face **OR** teleconference meetings at a mutually agreed date, time and venue. The date, time and venue for the next session will be mutually agreed at each session. There will ten (10) sessions at one (1) hour per session, or five sessions at two (2) hours per session.

2. Criteria

The Provider (contract holder) must negotiate and agree a Support Plan with the Mentor, Cultural Supervisor and Pacifica trainee. The Support Plan must include mentoring and cultural supervision and may include cultural development.

3. Expected outcomes

The Provider (contract holder) must negotiate and agree a Support Plan with the Mentor. The Support Plan must include mentoring and cultural supervision and may include cultural development.

4.1 Trainee Outcomes:

Completion of the qualification(s); and

Acquisition of skills and knowledge including quality of health service delivery, to improve their understanding and application of culturally appropriate care in the provision of care to Pacifica consumers of health and disability services and their family.

4.2 Client/Service Outcomes:

Recipients of Pacifica Support will be able to:

Contribute to improved client and/or service outcomes by providing culturally competent care to Pacifica consumers of health and disability services, and in family support; and

Increase capacity and capability to meet the health and disability needs of their Pacifica service consumers and their whānau, through an increase in skill levels of the workforce at a local level.

4.3 National Health Outcomes for Pacifica:

Increased capacity in the Pacifica health and disability workforce at a local/regional level will facilitate improvements in Pacifica health outcomes nationally.

5.0 Trainee Eligibility

Pacifica Support funding is open to any person who:

- is an eligible trainee enrolled in a Ministry -funded training programme; and
- is of Pacific descent and has established cultural links to Pacific communities.

Trainees are NOT eligible for funding if they receive scholarships or other funding from the Ministry that covers any of the same components of this specification.

5.1 Cultural Development Activities

In conjunction with mentoring and cultural supervision, cultural development may be part of the Support Plan and includes:

- Cultural resources;
- Cultural activities such as elder guidance, language classes, peer support
- Networking workshops with other trainees receiving the Pacific People Support fund to connect, share, and support each other.

5.2 The Supplier must keep a record of each session that includes:

- a. the date of the session:
- b. whether the Supervisee attended; and
- c. the actions planned.

The Supplier must ensure that all Confidential Information about the Supervisee is maintained.

2. SUPPLIER'S INSURANCE (Clause Error! Reference source not found., Schedule 2)

MidCentral standard cover as per Clause 8, Schedule 2.

The Supplier must hold full Professional Indemnity Insurance to cover their profession.

3. NOTICE OF TERMINATION FOR CONVENIENCE (Clausw Error! Reference source not found., Schedule 2)

MidCentral may terminate this Agreement for any reason by giving the Supplier no less than 60 Business Days' notice in writing.

As set out in the Policy, supervision contracts (between the Supplier and individual Supervisees) may be terminated at any time for any reason. If a Supplier's only supervision contract is terminated (leaving the Supplier with no active supervision contracts), MidCentral may terminate this Agreement without notice.