

Clause 29

29.0 Special Leave

In an emergency situation, as determined by the employer, an employee who is required to work a full day on a weekend when not rostered on for that day shall be granted a day's leave in lieu of each day worked.

Overview – Application

An emergency situation for the purposes of this clause is accepted to be a situation that is outside the control of the employer, for example a natural disaster or some other event that is serious enough in nature to impact public health and / or require additional acute services beyond that which would normally be required.

Where there is a need to require employees to work a full day on a weekend when they have not been rostered on that day for this particular purpose, any affected employees will be granted a special leave day in lieu for each day worked to be taken at a later date.

Frequently Asked Questions (FAQs)

1. Can I apply for special leave on pay for any other purpose under clause 29?
 - No, special Leave for the purposes of this clause only relates to an emergency situation where the employer has required you to work a full day on a weekend when you were not rostered on for that day.
2. How will I be paid where I have been called in an emergency?
 - You will receive additional duties for the hours worked and be granted a day of special leave.

Comparison STONZ and NZRDA CAs

There is no difference between clause 29.0 in the STONZ CA and clause 24.0 in the NZRDA CA.