

04 October 2024

**Health New Zealand | Te Whatu Ora and APEX
Physiotherapy Collective Agreement
Variation**

Agreement of Mid-term Variation of the Collective Agreement

It is hereby denoted and agreed that Te Tai Tokerau Northland APEX Physiotherapist members have ratified and agreed Terms of Settlement which joins them as a party to the Health New Zealand | Te Whatu Ora and APEX Physiotherapy Collective Agreement covering APEX Physiotherapy members employed at Waikato and Bay of Plenty Districts.

Waikato and Bay of Plenty APEX Physiotherapist members have voted to agree to the variation of their Collective Agreement, which now adds Te Tai Tokerau Northland District members as party.

The term of this agreement is 19 January 2024 to 31 July 2025.

It is thus agreed by the parties to this Collective Agreement that the Collective Agreement now includes the Te Tai Tokerau Northland District, by adding Te Tai Tokerau Northland District as a schedule to the agreement, and Te Tai Tokerau Northland District is also referred to additionally in the following clauses:

- Clause 1.3 Coverage – adds Te Tai Tokerau Northland District
- Clause 6.2.3 Meal Allowance – refers to Te Tai Tokerau Northland District schedule
- Clause 11.8 Duty Leave – refers to Te Tai Tokerau Northland District
- Clause 19 Employee Release/Leave Without Pay – adds Te Tai Tokerau Northland District
- Clause 38 Reimbursement of Professional Fees – adds Te Tai Tokerau Northland District
- New schedule 2 adds Te Tai Tokerau Northland District as a subsequent party to the Collective Agreement and contains employment terms and conditions specific to Te Tai Tokerau Northland District which are not inconsistent with the Collective Agreement.

In accordance with the Variation provisions of the Health New Zealand | Te Whatu Ora and APEX Physiotherapy Collective Agreement 19 January 2024 – 31 July 2025, clause 41, the parties have completed the variation procedure requirements.

The agreed Terms of Settlement and updated Collective Agreement detailing the above denoted variations accompany this agreement of mid-term variation for reference.

Signed:



Fepulea'i Margie Apa
Chief Executive Officer
Health New Zealand | Te Whatu Ora



Dr Deborah Powell
National Secretary
APEX

9/10/24