

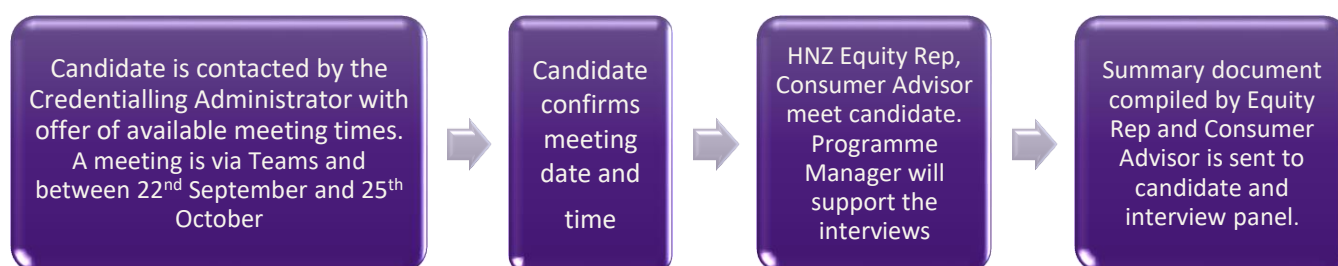
Equity Discussion and Informed Consent

This step in the credentialling process was previously asked at the formal credentialling interview. To enhance the effectiveness and efficiency of the interview process, we elected to shift this particular step to a pre-interview discussion. This adjustment allows candidates to address these elements in advance and in a more relaxed setting, allowing the credentialling interview to focus on the deeper, quantitative aspects of your knowledge, technical skill, experience and surgical competencies.

In keeping with previous credentialling rounds, the outcome of this pre-interview discussion will form part of the overall interview evaluation and contribute to the final decision.

At the conclusion of the discussion the equity representative and consumer advisor will share their observations regarding the candidate's expertise and processes in this area, along with recommendations for the interview panel.

The process for the pre-interview discussion is:



The purpose of the pre-interview discussion is to gain insights into your practices and processes concerning health equity and safe patient-centered informed consent.

The Objectives of the Discussion are:

1. Assessing Equity and Disparity Reduction:

- We aim to explore how your clinical practices address and reduce health inequities and disparities, particularly in terms of access to healthcare and health outcomes for underserved populations, including Māori. This includes understanding the steps you take to ensure equitable care and the strategies you use to address any disparities that may exist.

2. Evaluating the Informed Consent Process:

- We will also discuss your informed consent process to ensure it is both safe and patient centred. This involves working through how you communicate critical information to patients, ensuring they are fully informed and comfortable with their decisions, and addressing any potential barriers to understanding or accessing care.

This discussion is an essential part of our commitment to improving healthcare equity and ensuring that all patients receive the highest standard of care. We look forward to your insights and to learning more about how you uphold these important principles in your practice.